

2020 FCC Public File Report for Hiawatha Broadband Communications
 Winona, Goodhue, Olmsted, Dakota, Wabasha, and Renville Counties MN.

Report Covers 10/1/19 through 9/30/20

Total number of Full Time vacancies filled During this Period _10_

Total number of candidates interviewed for Full Time vacancies filled During this Period _34_

Requisition #	Job Title	Recruitment Source used	Interviewees referred by each source	Number Hired	Date Hired
COMMU01047	Communications Technician	Agency/Search Firm	1	1	2/10/2020
		Indeed	1		
COMMU01244	Communications Technician	LinkedIn	1	1	5/8/2020
		Employee referral	1		
CUSTO01309	Customer Service Representative	Indeed	3	1	9/14/2020
		Social/Business Networking	1		
NETWO01278	Network Administrator	Indeed	1	1	8/24/2020
		Job Board	1		
		LinkedIn	2		
		Other Job Board	2		
SERVI01290	Service Technician	Company Website	1	1	9/8/2020
		Employee Referral	1		
		Indeed	2		
TECHN01055	Technical Support Representative	Job Board	1	1	2/3/2020
		not specified	1		
TECHS01289	Tech Support Rep 1	Company Website	1	1	9/14/2020
		Employee Referral	1		
		Indeed	3		
		Job Board	1		
		LinkedIn	1		
WAREH01227	Warehouse Coordinator	Job Board	1		

		Social/Business Networking not specified	1 1	1	2/17/2020
MARKE01160/HBC-5606	Marketing Coordinator	Company Website Job Board Agency/Search Firm	1 2 1	1	9/30/2019
Totals			34	10	