

2017 FCC EEO Public File Report for Hiawatha Broadband Communications Inc.

This report covers from: July 1, 2016 to July 1, 2017

Total Number of Full-Time Vacancies Filled During This Period	12
Total Number of Interviewed for Full-time Vacancies During this Period	96

Please see attached the Recruitment Source List which includes source contact information

Employment Unit ID City, State and Year	Job Title	Recruitment Source(s) to Fill Vacancy	Interviewees Referred by Each Recruitment Source	Number Hired
Winona, MN	Broadband Installation Technican	Indeed, Facebook, Career Center, Newspaper, TV, Website, Employee Referrals	55	7
Winona, MN	Customer Care Representative	Indeed, Facebook, Career Center, Newspaper, TV, Website, Employee Referrals	25	3
Winona, MN	Local Productions	Indeed, Facebook, Career Center, Newspaper, TV, Website, Employee Referrals	10	1
Winona, MN	Operations Support	Indeed, Facebook, Career Center, Newspaper, TV, Website, Employee Referrals	3	1
Winona, MN	Human Resources Director	Indeed, Facebook, Career Center, Newspaper, TV, Website, Employee Referrals	3	0
Winona, MN				
Winona, MN				
Winona, MN				
Winona, MN				
Grand Total			96	12